

ENVIRONMENTAL COMMITMENT **(Environmental policy)**

Satisloh Italy considers the environmental protection a fundamental element of the social responsibility of the company, this means thinking in a sustainable manner and reducing the negative impacts of its activity and optimizing the positive aspects in order to safeguard natural resources, reduce energy consumption and waste production, introduce technological innovations for the prevention of pollution.

Environmental protection must always be linked to the environmental education of all the subjects involved. This is why Satisloh Italy signs the following commitments.

- To respect the environmental laws in force at Community, national and local level, and anything else signed by our organization.
- To pursue continuous improvement of environmental performance through:
 - a. the involvement, training and sensitization of personnel involved in company processes to encourage the diffusion of sustainable behaviours for the environment, including where possible customers;
 - b. the preventive analysis of the environmental impacts generated by new activities and contracts, changes to the systems used and the set of activities carried out, taking into account the technological innovations proposed by the market, their possible implementation and their economic sustainability;
 - c. the introduction of methods to control our environmental aspects with the planning of periodic monitoring activities;
 - d. the continuous research to carry out our activities with “less environmental impact”.
- To prevent environmental incidents and pollution through continuous surveillance of activities and intervene immediately for their elimination or reduction on the basis of appropriate emergency procedures.
- To sensitize and involve our suppliers and maintenance men on the commitments of our organization in the environmental field, promoting an active collaboration in identifying and experimenting methods and equipment with a lower impact on the environment.

The reference model for these activities is the ISO 14001 international standard and improvement targets and programs are defined annually.

Settimo Milanese, January 25th 2024
Luca Cavadini – Managing director Satisloh Italy Srl

